Form 990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter Social Security numbers on this form as it may be made public.
 Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 2013

Open to Public Inspection

A	For the	e 2013 calen	dar year, or tax	year begi	inning 9/	01	, 201	3, and endin	g 8/3	1		2014	
В	Check if	applicable:	C									fication Number	
	Add	dress change	SERVEMINN	IESOTA					- 1	41-	20100	158	
	Nan	me change	120 SOUTH		TREET, #	2260				E Teleph			
	Hinitia	ial return	MINNEAPOL	IS, MN	55402					161	21 33	33-7740	
	Terr	minated							-	101	2) 5.	33 7740	
	-	ended return							- 1.	G Gross	oneinte é	27,066	202
	-	olication pending	F Name and add	ress of princir	nal officer AT	JDREY SU	VFD.		H(a) Is this a				[57]
	☐, ₁ bb	meation pending	SAME AS C		AC	JUNET 30	KEK			- ,		16:	-
$\overline{}$	Tay_ev	xempt status	X 501(c)(3)	501(c) (\ 4 (i	insert no.)	4947(a)(1)	or 527	H(b) Are all si If 'No,' a	ttach a list	(see inst	ructions)	, U.
j			W.SERVEMI			insert no.)	4347(a)(1)						
K		of organization:	X Corporation	Trust		Tou b			H(c) Group ex				
_				Trust	Association	Other ►		Year of formation	on: 2000	IVI :	State of le	gal domicile: M	<u>N</u>
P	art I	Summar Briefly doscri	y ho the erganiza	tion's mis	cion or most	cianificant o	ativitian.						
			be the organiza	IUOII S IIIIS:	LIODIZTNO	Significant a	Ctivities.	SEKAEWIN	NESOTA_	IS_A	CATA	LYST FOR	
S		CDITION F	SOCIAL C	HANGE,	MOKKTNG	MT.TH WW	EKTCOK _b	S AND CO	WWONT.I.7	PAR	<u>rners</u>	TO MEET	
Tal.	-	CKTITCWI	NEEDS IN	WINNE?	OTW.							· 	
Ver	2 0	check this ho	ix ► if the	organizatio	on discontinu	ed its opera	tions or dis	nosed of mo	re than 25	% of its	not acc		====
တ္	3 N	Number of vo	ting members	of the gove	ernina body (Part VI. line	1a)	posed of file	ie than 25	70 UI IIS	3	ets.	25
oŏ	4 N	Number of in	dependent votir	ng membe	rs of the gov	erning body	(Part VI, Iir	ne 1b)	******		4		25
<u>ië</u>	5 ⊺	otal number	of individuals e	employed i	in calendar y	ear 2013 (Pa	art V, line 2	la)			5		13
Activities & Governance	6 ⊺	otal number	of volunteers (estimate if	f necessary).	-9690969					6		25
Ac		otal unrelate	ed business rev	enue from	Part VIII, co	lumn (C), lin	e 12			er estate	7 a		0.
	b N	let unrelated	business taxat	ole income	from Form 9	990-T, line 3	4				7 b		0.
										or Year		Current Y	'ear
Φ			and grants (Pa							918,9	73.	26,633	,399.
Revenue	9 P	rogram serv	ice revenue (Pa	art VIII, line	e 2g)	3:35	1.0000000000000000000000000000000000000					393	,626.
ě	10 Ir	nvestment in	come (Part VIII	, column ((A), lines 3, 4	l, and 7d)	15555555				66.		,123.
ш.			Part VIII, col							250,0	10.		,154.
-			- add lines 8							170,3		27,066	
			milar amounts						22,	317,3	02.	22,878	<u>,707.</u>
			to or for memb										
S	15 S		r compensatior							881,6		1,141	<u>,020.</u>
Expenses	16a P	rofessional f	undraising fees	(Part IX,	column (A),	line 11e) 🖫	833			86,3	77.		
, be	b To	otal fundrais	ing expenses (I	Part IX, co	lumn (D), lin	e 25) 🟲	2	61,623.					
ш	17 0	ther expense	es (Part IX, cole	umn (A), li	ines 11a-11d	, 11f-24e)				992,0	54.	1,343	.113
	18 To	otal expense	s. Add lines 13	-17 (must	equal Part IX	(, column (A), line 25)			277,3		25,362	
	19 R	evenue less	expenses. Sub	tract line 1	8 from line 1	2	· · · · · · · · · · · · · · · · · · ·			892,9		1,703	
8 8									Beginning			End of Ye	
Net Assets Fund Balanc	20 To	otal assets (l	Part X, line 16)	w						615,6		7,669	
A P	21 To		(Part X, line 2						1.	486,7	53.	2,837	
2 Z	22 N	et assets or	fund balances.	Subtract I	ine 21 from I	ine 20				128,9		4,832	
Pa	rt II	Signature				1. Extraction			J ,	120,)	43.	4,032	, 405.
$\overline{}$		III - SOME TO SOME THE SOME TH		mined this ret	urn including acc	omnanying scho	dules and state	amonte and to the	a hast of mult	noulodge.	and baliat	it is tone assess	
comp	plete. Decla	aration of prepar	clare that I have examer (other than officer) is based on	all information of	which preparer	has any knowle	edge.	e best of filly k	nowledge i	and belief	, it is true, correct	, and
		N											
Sig	ın	Signature	of officer						Date				
He	re	AUDR	EY SUKER						CEO				
			orint name and title.						020				
		Print/Type pri	eparer's name		Preparer's sign	ature		Date .	Ch	eck	if P	ΓIN	
Pai	id	MARC C	OLIN		Man	//-		2/14/1	ر ا	f-employe	J	00560855	
	parer	Firm's name	► CARPEN	TER EVI		SOCIATES			30	opioye	- 11	0000000	
	e Only			RANCE A		#940			Fir	m's EIN P	11_1	1534805	
	,	5 555105			MN 5543					one no.		831-008	
May	the IRS	discuss this	return with the				uctions)		Isu	OHE HO.	(304)	X Yes	No
		2.00400 (11)		- highaigi	C. ICHTI UDOV	o. 1000 mon	4000013)-		STREET,	2010/06/06 06:04:04:04:04:04:04:04:04:04:04:04:04:04:		IZA I US	140

4d Other program services. (Describe in Schedule O.)

(Expenses \$ 922,294. including grants of \$) (Revenue \$)

4e Total program service expenses ► 24,660,032.

Form 990 (2013) SERVEMINNESOTA Part IV Checklist of Required Schedules

		7	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If 'Yes,' complete Schedule A</i>	1	х	
2			Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4	х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
	b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		х
	c Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII.	12a		Х
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b	Х	
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a	_	_X
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV.	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV.	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		X
	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		Х
ŀ	of 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		

Form 990 (2013) SERVEMINNESOTA Part IV | Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organizations or government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J.	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		х
ı	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II.	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			4
á	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV.	28a		Х
ŀ	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV.	28b		Х
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c	Х	
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1.	34		
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2.	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	х	

13 a

14a

X

13b

Form 990 (2013) SERVEMINNESOTA 41-2010058 Page 5 Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V. Yes No 1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable..... 29 **b** Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable..... 0 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?...... Х 1 c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.... X **b** If at least one is reported on line 2a, did the organization file all required federal employment tax returns?..... 2 b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3 a Did the organization have unrelated business gross income of \$1,000 or more during the year? Χ 3 a **b** If 'Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule 0. . . . 3 b 4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Х financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4 a **b** If 'Yes,' enter the name of the foreign country: See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?..... X 5 a X **b** Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?.... 5 b c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?..... 5 c 6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization Х solicit any contributions that were not tax deductible as charitable contributions? 6 a b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6 b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and Х services provided to the payor?..... 7 a **b** If 'Yes,' did the organization notify the donor of the value of the goods or services provided?..... 7 b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Χ 7 c Form 8282?.... d If 'Yes,' indicate the number of Forms 8282 filed during the year. X e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?......... 7 e X f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?...... 7 f g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?.... 7 g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a 7 h Form 1098-C?.... Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business X holdings at any time during the year?.... 8 9 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966?..... **b** Did the organization make a distribution to a donor, donor advisor, or related person?..... 9h 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12..... **b** Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders...... 11 a **b** Gross income from other sources (Do not net amounts due or paid to other sources 11 b against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?...... 12 a **b** If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year...... 13 Section 501(c)(29) qualified nonprofit health insurance issuers.

14a Did the organization receive any payments for indoor tanning services during the tax year?

a Is the organization licensed to issue qualified health plans in more than one state?......

b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans

c Enter the amount of reserves on hand.......

Note. See the instructions for additional information the organization must report on Schedule O.

Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI.

Se	ction A. Governing Body and Management			
			Yes	No
1	a Enter the number of voting members of the governing body at the end of the tax year 1a		5	
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	- 30	PA	3
_	b Enter the number of voting members included in line 1a, above, who are independent 1b 25			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
_	officer, director, trustee or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		X
4		-		Α.
	since the prior Form 990 was filed?	4		Х
5		5		X
6	Did the organization have members or stockholders?	6	-	Х
7	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more			
	members of the governing body?	7 a		X
	b Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or other persons other than the governing body?	7 b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	a The governing body?	8 a	Х	
	b Each committee with authority to act on behalf of the governing body?	8 b		
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	0.0		
	organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O.	9		Х
Sec	ction B. Policies (This Section B requests information about policies not required by the Internal Re	venu	ie Co	de.)
			Yes	No
	a Did the organization have local chapters, branches, or affiliates?	10 a		Х
	b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?.	10 Ь		
11:	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a	Х	_
-	b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O			
12	a Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12 a	Х	
	b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	\neg		_
	to conflicts?	12 b	_X	
•	c Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If 'Yes,' describe in Schedule O how this was done</i> SEE .SCHEDULE .0	12 c	$_{\rm X}$	
13	Did the organization have a written whistleblower policy?	13	X	
	Did the organization have a written document retention and destruction policy?	14	X	
	Did the process for determining compensation of the following persons include a review and approval by independent			C E
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		1	
	The organization's CEO, Executive Director, or top management official	15 a	Х	
Ŀ	Other officers of key employees of the organization SEE . SCHEDULE . 0	15 b	X	
	If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
16 a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	-	Х
ŀ	of Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its	104	0	_
•	Darticipation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the		5.5	
-	organization's exempt status with respect to such arrangements?	16 b		
8	List the states with which a copy of this Form 990 is required to be filed ► MN Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) av			
0	inspection. Indicate how you make these available. Check all that apply.	aliable	or p	UDIIC
	X Own website			
9	Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements availa-	ole to		
	the public during the tax year. SEE SCHEDULE O			
	State the name, physical address, and telephone number of the person who possesses the books and records of the organization:	0.0		
	LYNN LEWIS 120 SOUTH 6TH STREET, SUITE 2260 MINNEAPOLIS MN 55402 612-746-13	90_		

BAA TEEA0106L 07/02/13 Form 990 (2013)

Form **990** (2013) SERVEMINNESOTA

41-2010058 Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and

Independent Contractors Check if Schedule O contains a response or note to any line in this Part VII.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - · List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

4 minutes		(C)								
(A) Name and Title	(B) Average hours per	one bo	ox, ùn	less p	erso	more in is botor/truste	h an e)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	week (list any hours for related organiza- tions below dotted line)	Highest compensated employee Key employee Officer Institutional trustee Individual trustee or director		Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations			
(1) DAVE BEAL	2									
DIRECTOR	0	Х						0.	0.	0.
(2) WILLIAM ARENDT	2									
TREASURER	0	X		Х				0.	0.	0.
(3) BRADLEY BOURN	2				- 1					
DIRECTOR	0	X			_			0.	0.	0.
(4) JENNIFER DEJOURNETT	2									
DIRECTOR	0	Х					_	0.	0.	0.
(5) ROBERT GOTWALT JR.	2									
DIRECTOR	0	Х			_			0.	0.	0
(6) JOE KEELEY	2									
DIRECTOR	0	Х			_			0.	0.	0.
(7) MARTHA JONES SICHKO	2									
DIRECTOR	0	Х						0.	0.	0.
(8) SEN. SUSAN KENT	2									
DIRECTOR	0	Х		_	_			0.	0.	0.
(9) KATE KELLY	2									
BOARD CHAIR	0	Х	\perp	X	_			0.	0.	0.
(10) BRENDA CASSELLIUS	2									
DIRECTOR	0	Х	\perp		_			0.	0.	0.
(11) REP. JOE MULLERY	2	.								
DIRECTOR	0	Х		_	_			0.	0.	0.
(12) PAMELA HARRIS	2			- 1						
DIRECTOR	0	X	Ц		_			0.	0.	0.
(13) THOMAS HORNER	2	.								
DIRECTOR	0	X		_	=			0.	0.	0.
(14) MARY QUIRK	2									
DIRECTOR	0	Х						0.	0.	0.

Page 7

Part VII Section A. Officers, Directors, Tri	(B)	Ney	CII		Oye C)	es,	an	d nignest con	pensated Emp	loye	es (cont	inued)
(4)	' '	Position						(D)	(E)		/ E\	
(A) Name and title	Average hours	box	k, unle	ess p	erson	is bot	th an		(E) Reportable		(F) Estimated	d
	per week		T _	_		or/trus		compensation from	compensation from		nount of ol ompensati	ther
	(list any hours	or di	Tig.	Officer	Key employee	ight id	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	1	from the organization	
	related	rect	E G	र्ष	emp	oyee	ब				and relate	ed .
	organiza - tions	9 5	를		ğ	om om				ľ	- Igamzatio	113
	(list any hours for related organiza - tions below dotted line)	rsice	nstitutional trustee		8	employee						
	line)		8			ated						
(15) REP. ANNA WILLS	2_	H										
DIRECTOR	7 0	X		H				0.	0.			0
(16) SAKAWDIN MOHAMED	2	İ										
DIRECTOR	0	x						0.	0.			0
(17) ROBERT RUMPZA	2_		П							ir .		
DIRECTOR	7-0-	X						0.	0.			0
(18) SEN. CARLA NELSON	2		Н					0.	0,			
DIRECTOR	- ō-	X	Ш					0.	0.			0
(19) NATHAN PROUTY	2	<u> </u>	H					Ŭ.	0.			
DIRECTOR	1-5-	х						0.	0.			0,
(20) MEGAN REMARK	2	<u> </u>						0.	0.			
DIRECTOR	1-5-	Х						0.	0.			0
(21) JUDITH RUSSELL	2	1		\neg				0.	0.			
DIRECTOR	1-5-	x						0.	0.			0.
(22) SAM SCHUTH	2	^	\dashv	\neg				0.	0.			<u> </u>
DIRECTOR	1-5-	x						0.	0.			0.
(23) CHRISTINE WIEGERT	2		\exists	\neg				0.	0.			<u> </u>
DIRECTOR	1	x		- 1			Ш	0.	0.			0.
(24) AUDREY SUKER	40		\dashv	\neg				- 0.	0.			
CEO	1-0	1		X				115,932.	0.		14,5	:10
(25) JANET JOHNSON	40							110,352.	· ·		14,5	10.
VP OF OPERATIONS	7-0-					х		98,453.	0.		13,6	48
1 b Sub-total	00000 100000000			0000			>	214,385.	0.		28,1	
c Total from continuation sheets to Part VII, Section	n A						▶	0.	0.		20,1	0.
d Total (add lines 1b and 1c)						NEE I	-	214,385.	0.		28,1	
2 Total number of individuals (including but not limited							red r	more than \$100,000		ensatic	_ <u></u> on	00.
from the organization 1				_								
											Yes	No
3 Did the organization list any former officer, direct	or, or trus	tee.	kev	emi	olov	ee. c	or hi	ighest compensate	ed employee			
on line 1a? If 'Yes,' complete Schedule J for such	individua	al							2,007,635	. 3		X
4 For any individual listed on line 1a, is the sum of the organization and related organizations greater	reportable	e con	nper	nsat	ion	and	othe	er compensation f	rom			
the organization and related organizations greater such individual	than \$15	50,00	0? /	f 'Ye	es' d	comp	lete	Schedule J for				
5 Did any person listed on line 1a receive or accrue					nv i	ınral	ator	d organization or i	odividual	4	180	X
for services rendered to the organization? If 'Yes,	' complet	e Sci	hedu	ile J	for	suci	h pe	erson	nuividuai	. 5		Х
Section B. Independent Contractors 1 Complete this table for your five highest compens	atad Suda		1221	202				messer or a	*****			
1 Complete this table for your five highest compens compensation from the organization. Report compens	ated inde ation for the	pend ne ca	lent lenda	con ar y	trac ear e	tors endin	tnat g wi	received more the ith or within the org	an \$100,000 of anization's tax year.			
(A) Name and business addre								(B) Description of		(C) ensation	
ivanie and business addre							-	Description of	services		ensation	1
							+					
			_				+					
		-					+					
					_		\dashv					
2 Total number of independent contractors (including bu	t not limit	od to	thos	م اند	ted	ahou	الم	the received more 1	220		(2)	
\$100,000 of compensation from the organization		ال سر	1105	ت IIS	ileu i	abuv	e) W	no received filore t	Iail			
RAA	U									5.00		

Pa	Chack if School Quanting a response or note to	any line in this Dart VIII	II		
	Check if Schedule O contains a response or note to	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from ta under sections 512-514
PROGRAM SERVICE REVENUE CONTRIBUTIONS, GIFTS, GRANTS	to Helated organizations		393,626.		
ROGRAM SERVICE RI	b c d e f All other program service revenue g Total. Add lines 2a-2f	202.506			
	Investment income (including dividends, interest and other similar amounts). Income from investment of tax-exempt bond proceeds. Royalties. (i) Real (ii) Personal	-/			1,123.
	6a Gross rents				
OTHER REVENUE	d Net gain or (loss). 8 a Gross income from fundraising events (not including . \$ of contributions reported on line 1c). See Part IV, line 18. a b Less: direct expenses. b c Net income or (loss) from fundraising events. 9 a Gross income from gaming activities. See Part IV, line 19. a b Less: direct expenses. b c Net income or (loss) from gaming activities. 10 a Gross sales of inventory, less returns and allowances. a				
	b Less: cost of goods sold b c Net income or (loss) from sales of inventory. Miscellaneous Revenue Business Code 11a MISCELLANEOUS 611710 b c	38,154.			38,154.
	d All other revenuee Total. Add lines 11a-11d12 Total revenue. See instructions.	38,154.	393,626.	0.	39,277.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX.

	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	22,878,707.	22,878,707.		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22,				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	242,551.	164,066.	47 207	21 170
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described	242,331.	104,000.	47,307.	31,178
7	in section 4958(c)(3)(B)	0.	0,	0.	0
7	Other salaries and wages	717,327.	492,873.	131,148.	93,306
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	109,830.	65,364.	31,628.	12,838
10	Payroll taxes	71,312.	42,440.	20,536.	8,336
11	Fees for services (non-employees):				
	Management.				
	Legal	46,062.	38,453.	2,966.	4,643.
	Accounting.	26,679.	22,272.	1,718.	2,689.
	Lobbying.				
	Professional fundraising services. See Part IV, line 17 Investment management fees				
	Other. (If line 11g amt exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule 0)	858,341.	716,582.	55,261.	86,498.
	Advertising and promotion	56,493.	56,412.	81.	
13	Office expenses	77,655.	62,005.	14,521.	1,129.
14	Information technology.	24,726.	6,347.	17,540.	839.
	Royalties				
	Occupancy	76,038.		76,038.	
	Travel	11,225.	8,636.	635.	1,954.
	Payments of travel or entertainment expenses for any federal, state, or local public officials				
	Conferences, conventions, and meetings	117,888.	90,167.	14,102.	13,619.
	Interest				
	Payments to affiliates				
	Depreciation, depletion, and amortization				
	Insurance	6,806.		5,792.	1,014.
	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	EQUIPMENT	25,496.	13,336.	12,160.	
b	DUES & MEMBERSHIPS	8,286.	272.	7,151.	863.
	OTHER EXPENSE	5,060.	2,100.	1,125.	1,835.
	BOARD EXPENSE	2,358.		1,476.	882.
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	25,362,840.	24,660,032.	441,185.	261,623.
J	Joint costs. Complete this line only if the organization reported in column (B) oint costs from a combined educational campaign and fundraising solicitation. Check here if following				
BAA	SOP 98-2 (ASC 958-720)	TEFA0110L 11/0			Form 990 (2013)

		Check if Schedule O contains a response or note to any line in this Part X.			6.4000000000000000000000000000000000000
			(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing	1,438,681.	1	2,993,724
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	3,091,415.	3	4,515,100
	4	Accounts receivable, net	50,586.	4	96,284
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L.		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L	30	6	
A	7	Notes and loans receivable, net		7	
A S E T S	8	Inventories for sale or use		8	
T	9	Prepaid expenses and deferred charges.	25,782.	9	46,751.
	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			40,731.
		Less: accumulated depreciation		10 c	8,575.
	11	Investments – publicly traded securities		11	0,313.
	12	Investments – other securities. See Part IV, line 11		12	
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11.	9,232.	15	9,232.
	16	Total assets. Add lines 1 through 15 (must equal line 34).	4,615,696.	16	7,669,666.
	17	Accounts payable and accrued expenses.	402,759.	17	269,862.
	18	Grants payable	1,083,994.	18	2,567,399.
	19	Deferred revenue		19	
ᅵ	20	Tax-exempt bond liabilities		20	
Å	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
A B L L	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
E S	23	Secured mortgages and notes payable to unrelated third parties		23	
Š	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.		25	
	26	Total liabilities. Add lines 17 through 25	1,486,753.	26	2,837,261.
ZET		Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34.			
ŝ	27	Unrestricted net assets	250,495.	27	253, 152.
ASSETS	28	Temporarily restricted net assets	2,878,448.	28	4,579,253.
- 1	29	Permanently restricted net assets		29	
OR F.		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ and complete lines 30 through 34.			
רטאס	30	Capital stock or trust principal, or current funds.		30	
- 1	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
۲	32	Retained earnings, endowment, accumulated income, or other funds		32	
B4し420世の	33	Total net assets or fund balances.	3,128,943.	33	4,832,405.
Š	34	Total liabilities and net assets/fund balances	4,615,696.	34	7,669,666.
BAA			-,,,		Form 990 (2013)

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI			9595414141	[
1	Total revenue (must equal Part VIII, column (A), line 12)	1	27,0	66.3	302.
2	Total expenses (must equal Part IX, column (A), line 25)	2	25,3		
3	Revenue less expenses. Subtract line 2 from line 1	3		03,4	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		28,9	
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
Da	column (B)).	10	4,8	32,4	105.
rai	t XII Financial Statements and Reporting				-
_	Check if Schedule O contains a response or note to any line in this Part XII.				[]
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				30.
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewe separate basis, consolidated basis, or both:	d on a	1		
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2 b	x l	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa basis, consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis		1.500		
C	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2 c	х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.				ů.
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3a	х	
h	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audi		Ja	Λ	
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		з 3 в	$_{\rm x}$	
BAA				990 (2013)
			, 5,111	(,

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number SERVEMINNESOTA 41-2010058 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(bX1)XAX(iii). Enter the hospital's An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 5 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.) 7 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts 9 from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. 11 Type II Type III — Functionally integrated Type I C d Type III — Non-functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box..... Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? Yes No (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) 11 g (i) below, the governing body of the supported organization?..... A family member of a person described in (i) above?..... 11 g (ii) A 35% controlled entity of a person described in (i) or (ii) above?..... 11 g (iii) Provide the following information about the supported organization(s). h (iii) Type of organization (described on lines 1-9 above or IRC section (see instructions)) (v) Did you notify the organization in column (i) of your support? (i) Name of supported organization (ii) EIN (vi) Is the organization in column (i) organized in the (vii) Amount of monetary (iv) Is the organization in column (i) listed in your governing document? Yes No Yes No No Yes (A) (B) (C) (D) (E)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III.)

(If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support			,			
Cale beg	endar year (or fiscal year inning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	15740154.	18880386.	21061974.	24918973.	26633795.	107235282.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	15740154.	18880386.	21061974.	24918973.	26633795.	107235282.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						216, 233.
6	Public support. Subtract line 5 from line 4						107019049.
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7	Amounts from line 4	15740154.	18880386.	21061974.	24918973.	26633795.	107235282.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	3,825.	2,340.	1,362.	1,366.	1,123.	10,016.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) SEE PART IV	123,987.	145,720.	156,795.	250,010.	431,781.	1,108,293.
11	Total support. Add lines 7 through 10						108353591.
12	Gross receipts from related activ	ities, etc (see inst	ructions)	\$ W		12	0.
13	First five years. If the Form 990 is to organization, check this box and	or the organization stop here	's first, second, thi	rd, fourth, or fifth ta	ax year as a section	n 501(c)(3)	
Sec	tion C. Computation of Pub	olic Support Po	ercentage				
	Public support percentage for 20					- Committee of the Comm	98.77%
15	Public support percentage from 2	2012 Schedule A,	Part II, line 14				98.29 %
16 a	33-1/3% support test — 2013. If and stop here. The organization	the organization d qualifies as a pub	lid not check the l licly <mark>supported</mark> or	oox on line 13, ar ganization	nd the line 14 is 3	3-1/3% or more, o	check this box
b	33-1/3% support test $-$ 2012. If the and stop here. The organization	ne organization di qualifies as a pub	d not check a box blicly supported or	on line 13 or 16a ganization	a, and line 15 is 3	3-1/3% or more,	check this box
17 a	10%-facts-and-circumstances ter or more, and if the organization of the organization meets the 'facts	neets the 'facts-a	nd-circumstances	' test, check this l	hox and stop her e	Explain in Part	IV how
	10%-facts-and-circumstances tes or more, and if the organization r organization meets the 'facts-and	neets the 'facts-ai l-circumstances' to	nd-circumstances est. The organizal	test, check this l tion qualifies as a	box and stop here publicly supporte	. Explain in Part d organization	IV how the ►
18	Private foundation. If the organiz	ation did not ched	ck a box on line 1	3, 16a, 16b, 17a,	or 17b, check this	s box and see inst	tructions 🟲 📗

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal yr beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
Gifts, grants, contributions and membership fees received. (Do not include any 'unusual grants.').						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513.						
 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the 						
organization without charge						
7 a Amounts included on lines 1,2, and 3 received from disqualified persons					Ses.	
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						
Section B. Total Support						
Calendar year (or fiscal yr beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
 9 Amounts from line 6						
c Add lines 10a and 10b						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total Support. (Add Ins 9,10c, 11 and 12.)						
14 First five years. If the Form 990 i organization, check this box and	s for the organiza	tion's first, secon	d, third, fourth, o	r fifth tax year as a	a section 501(c)(3)	.
ection C. Computation of Pub	olic Support P	ercentage				
Public support percentage for 20						%
Public support percentage from 2				******	16	8
ection D. Computation of Inve	stment Incom	ne Percentage				
Investment income percentage for						%
Investment income percentage from 19a 33-1/3% support tests – 2013. If is not more than 33-1/3%, check	the organization of	did not check the	hox on line 14 a	nd line 15 is more	than 33-1/3% and	% I line 17 ▶ □
b 33-1/3% support tests – 2012. If line 18 is not more than 33-1/3%,	the organization o , check this box a	lid not check a bo nd stop here. The	ox on line 14 or line organization qua	ne 19a, and line 16 alifies as a publicly	5 is more than 33-1 supported organize	1/3%, and ration
20 Private foundation. If the organiz	ation did not ched	k a box on line 1	4, 19a, or 19b, ch	neck this box and s	see instructions	⊦ H
A A						- 1 EC 87h

2013 SCHEDULE A, PART IV - SUPPLEMENTAL INFORMATION PAGE 5

CLIENT 019343-X

SERVEMINNESOTA

41-2010058

NATURE AND SOURCE	-	2013		2012	_	2011	 2010	2009
OTHER INCOME TOTAL	\$	431,781. 431,781.	10	250,010. 250,010.	\$	156,795. 156,795.	\$ 145,720. 145,720.	\$ 123,987. 123,987.

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

PUBLIC DISCLOSURE COPY

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF
► Information about Schedule B (Form 990, 990-EZ, 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Schedule B (Form 990, 990-EZ, or 990-PF) (2013)

Name of the organization		Employer identification number			
SERVEMINNESOTA		41-2010058			
Organization type (check one):					
Filers of:	Section:				
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization				
	4947(a)(1) nonexempt charitable trust not treated as a	private foundation			
	527 political organization				
	327 pointed organization				
Form 990-PF	501(c)(3) exempt private foundation				
,	4947(a)(1) nonexempt charitable trust treated as a privi	ata faundatian			
	= ''	ate loundation			
	501(c)(3) taxable private foundation				
Check if your organization is covered by the Ge	nevel Bule or o Casoiel Bule				
, ,					
Note. Only a section 501(c)(7), (8), or (10) orga	nization can check boxes for both the General Rule and a S	pecial Rule. See instructions.			
General Rule					
For an organization filing Form 990, 990-EZ, or	990-PF that received, during the year, \$5,000 or more (in mone	y or property) from any one			
contributor. (Complete Parts I and II.)					
Special Rules					
X For a section 501(c)(3) organization filing Fo	orm 990 or 990-EZ that met the 33-1/3% support test of the	regulations under sections			
(2) 2% of the amount on (i) Form 990, Part	from any one contributor, during the year, a contribution of VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I as	the greater of (1) \$5,000 or and II.			
For a section 501(c)(7), (8), or (10) organization	n filing Form 990 or 990-EZ that received from any one contributuse exclusively for religious, charitable, scientific, literary, or	or, during the year,			
total contributions of more than \$1,000 for u	use exclusively for religious, charitable, scientific, literary, or	educational purposes, or			
The state of the s	n filing Form 990 or 990-EZ that received from any one contribute	on diving the year			
contributions for use exclusively for religious, cl	paritable, etc. purposes, but these contributions did not total to m	nore than \$1,000			
If this box is checked, enter here the total contr	ibutions that were received during the year for an exclusively relises the General Rule applies to this organization because it receives	gious, charitable, etc.			
	,000 or more during the year	····· ► Ś			
	Names and				
Caution: An organization that is not covered by 990-PF) but it must answer 'No' on Part IV. Jine	the General Rule and/or the Special Rules does not file Sch	edule B (Form 990, 990-EZ, or			
990-PF) but it must answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).					

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990EZ, or 990-PF.

Schedule	В	(Form	990.	990-FZ.	or 990-PF)	(2013)

Page

1 of

1 of Part 1

Name of organization
SERVEMINNESOTA
Employer identification number
41-2010058

	Space	is needed.	
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$18,057,644.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>5,873,844.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$837,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$1,025,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
(##0.##(##) E		\$	Person Payroll Oncash Occash Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part If for noncash contributions.)

Page

1 to

1 of Part II

Name of organization
SERVEMINNESOTA

Employer identification number

41-2010058

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional s		T
(a) No. from Part i	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	N/A		
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		Ş	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		s	
BAA		ule B (Form 990, 990-EZ, c	

1 to

1 of Part III

Name of organization

	IINNESOTA		Employer identification number 41–2010058				
Part III		etc., individual contribution	ons to section 501(cV7) (8) or (10)				
	organizations that total more tha	I n \$1.000 for the vear. Comple	ete columns (a) through (e) and the following line entry				
	For organizations completing Part III, enter to contributions of \$1,000 or less for the year	otal of exclusively religious, charitab	ole, etc.,				
	Use duplicate copies of Part III if addition	al space is needed.	see instructions.).				
(a) No. from Part I		(c) Use of gift	(d) Description of how gift is held				
	N/A						
		(e) Transfer of gift					
	Transferee's name, addre	ess, and ZIP + 4	Relationship of transferor to transferee				
		· ·	Total of the first to the first to				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
]					
	(e) Transfer of gift						
	Transferee's name, addre	Relationship of transferor to transferee					
(2)	4.5						
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
Part I		000 01 9111	Description of now gift is field				
-		 					
		(0)					
- 1		(e) Transfer of gift					
1	Transferee's name, addre	ss, and ZIP + 4	Relationship of transferor to transferee				
ļ							
-							
-							
(a)	_ (b)	(5)					
(a) No. from	Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
Part I			git to field				
-							
+							
Ť	_	(e)					
		(e) Transfer of gift					
-	Transferee's name, address, and ZIP + 4 Relationship of transferor to transfere						

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered 'Yes,' to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered 'Yes,' to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered 'Yes,' to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

_	e of organization	organizations: Complete Part III.		Employer identific	estion number
	RVEMINNESOTA			41-201005	
		organization is exempt under secti	on 501(c) or is a		
	-	organization's direct and indirect political	* *		
2	· ·				49,500.
3	Volunteer hours		******		
Pa	rt I-B Complete if the c	organization is exempt under section	on 501(c)(3).		
1	Enter the amount of any ex	cise tax incurred by the organization under	section 4955		0.
2	Enter the amount of any ex	cise tax incurred by organization managers	under section 4955.	Þ\$	0.
3	If the organization incurred	a section 4955 tax, did it file Form 4720 for	this year?		Yes No
4 :	Was a correction made?				
	b If 'Yes,' describe in Part IV.				
Pai	rt I-C Complete if the c	organization is exempt under section	on 501(c) , excep	t section 501(c)(3).	•
1	Enter the amount directly e	xpended by the filing organization for section	on 527 exempt function	on activities 🟲 \$	
2	Enter the amount of the filing function activities	organization's funds contributed to other organ	izations for section 52	7 exempt ► \$	<u> </u>
3	Total exempt function expelline 17b	nditures. Add lines 1 and 2. Enter here and	on Form 1120-POL,		
4	Did the filing organization fi	le Form 1120-POL for this year?	*************		Yes No
5	amount of political contribution	s and employer identification number (EIN) is. For each organization listed, enter the ains received that were promptly and directly delal action committee (PAC). If additional spa	ivered to a separate p	olitical organization, such	as a separate
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter-0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization, If none, enter -0
(1)					
(2)	:				TAS
(3)					
(4)					Úŧ.
(5)					
(6)	1 a				i s

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2013

Part II-A Complete if t section 501(h	he organizati 1)).	on is exempt under se	ction 501(c)(3) and	l filed Form 5768 (el	ection under		
A Check ► ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).							
(The term '	Limits on Lob	bying Expenditures eans amounts paid or incur	red.)	(a) Filing organization's totals	(b) Affiliated group totals		
1 a Total lobbying expenditu							
b Total lobbying expenditu	res to influence a	a legislative body (direct lobb	ying)				
c Total lobbying expenditu	res (add lines 1a	and 1b)					
e Total exempt purpose ex	penditures (add	lines 1c and 1d)	100710007 1 60000000000000000000				
f Lobbying nontaxable amount both columns	ount. Enter the a	mount from the following tak	ole in				
If the amount on line 1e, colu	mn (a) or (b) is:	The lobbying nontaxable	amount is:				
Not over \$500,000		20% of the amount on line 1e.					
Over \$500,000 but not over \$1,0	00,000	\$100,000 plus 15% of the excess					
Over \$1,000,000 but not over \$1	<u> </u>	\$175,000 plus 10% of the excess		WWW STATE OF			
Over \$1,500,000 but not over \$1	7,000,000	\$225,000 plus 5% of the excess of	ver \$1,500,000.				
Over \$17,000,000		\$1,000,000.					
_		% of line 1f)					
		ss, enter -0-					
		ss, enter -0					
j If there is an amount other section 4911 tax for this	than zero on eithe year?	er line 1h or line 1i, did the org	anization file Form 4720	reporting	Yes No		
(Some		4-Year Averaging Period U nat made a section 501(h) elo nns below. See the instruction	ection do not have to o				
	Lob	bying Expenditures During	4-Year Averaging Peri	od			
Calendar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) Total		
2 a Lobbying non-taxable amount							
diriodiriti							
b Lobbying ceiling amount (150% of line 2a, column (e))							
b Lobbying ceiling amount (150% of line							
b Lobbying ceiling amount (150% of line 2a, column (e))							
b Lobbying ceiling amount (150% of line 2a, column (e)) c Total lobbying expenditures							
b Lobbying ceiling amount (150% of line 2a, column (e)) c Total lobbying expenditures. d Grassroots nontaxable amount					990 or 990-EZ) 2013		

David III D	0 1-1-16 H
Part II-B	Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768
	(election under section 501(h)).

	(a	1)	(b)
For each 'Yes' response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?		Х	
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		X	
c Media advertisements?		X	
d Mailings to members, legislators, or the public?		X	
e Publications, or published or broadcast statements?		X	
f Grants to other organizations for lobbying purposes?		X	
g Direct contact with legislators, their staffs, government officials, or a legislative body?	Х		49,500.
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Х	23/0001
i Other activities?		X	
j Total. Add lines 1c through 1i		1713	49,500.
2 a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		х	
b If 'Yes,' enter the amount of any tax incurred under section 4912			
c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			- MOST X 12-
Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(section 501(c)(6).	c)(5)	or	
(3/4)			Yes No
 Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? 			1
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?			3
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No' OR (b) Panswered 'Yes.'	art II	l-A, li	ne 3, is
1 Dues, assessments and similar amounts from members		1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).			
a Current year		2 a	
b Carryover from last year	-	2 b	
c Total	-	2 c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?		4	
5 Taxable amount of lobbying and political expenditures (see instructions)		5	
Part IV Supplemental Information			
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group Part II-B, line 1. Also, complete this part for any additional information.	o list);	Part II	I-A, line 2; and
: 			

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes,' to Form 990,
Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 2013

Department of the Treasury Internal Revenue Service Name of the organization

m990. Open to Public Inspection
Employer identification number

SI	ERVEMINNESOTA		41-2010058
		or Advised Funds or Other Similar F	Funds or Accounts.
_	Complete if the organization ans	or Advised Funds or Other Similar F wered 'Yes' to Form 990, Part IV, Iir	ne 6.
_		(a) Donor advised funds	(b) Funds and other accounts
1			
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and do are the organization's property, subject to the	nor advisors in writing that the assets held in organization's exclusive legal control?	o donor advised funds
e	Did the organization inform all grantees, dono for charitable purposes and not for the benefit impermissible private benefit?	rs, and donor advisors in writing that grant f t of the donor or donor advisor, or for any ot	funds can be used only her purpose conferring
Pε	rt II Conservation Easements.		
_		wered 'Yes' to Form 990, Part IV, lir	ne 7.
1	Purpose(s) of conservation easements held by		
	Preservation of land for public use (e.g., r		on of an historically important land area
		Preservatio	n of a certified historic structure
•	Preservation of open space		
2	Complete lines 2a through 2d if the organization hast day of the tax year.	neid a qualified conservation contribution in the f	form of a conservation easement on the
			Held at the End of the Tax Year
	a Total number of conservation easements		2a
	b Total acreage restricted by conservation easer	ments	2 b
	c Number of conservation easements on a certification	fied historic structure included in (a)	2 c
	d Number of conservation easements included in	n (c) acquired after 8/17/06, and not on a his	storic
	structure listed in the National Register		
3	Number of conservation easements modified, trantax year ►	isterred, released, extinguished, or terminated by	y the organization during the
4	Number of states where property subject to conse	rvation easement is located ▶	
5			—— handling of violations
9	and enforcement of the conservation easemen	nts it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, i	nspecting, and enforcing conservation easemen	ts during the year
7		cting, and enforcing conservation easements du	iring the year
	► \$		
8	Does each conservation easement reported or and section 170(h)(4)(B)(ii)?	a	Yes No
9	In Part XIII, describe how the organization reports include, if applicable, the text of the footnote t conservation easements.	conservation easements in its revenue and exp o the organization's financial statements tha	ense statement, and balance sheet, and t describes the organization's accounting for
Pa	H III Organizations Maintaining College	ctions of Art, Historical Treasures.	or Other Similar Assets.
	Complete if the organization answ	vered 'Yes' to Form 990, Part IV, lin	e 8.
1	a If the organization elected, as permitted under art, historical treasures, or other similar assets he in Part XIII, the text of the footnote to its finan	ld for public exhibition, education, or research in	venue statement and balance sheet works of furtherance of public service, provide,
	b If the organization elected, as permitted under historical treasures, or other similar assets held fo following amounts relating to these items:	r public exhibition, education, or research in furt	therance of public service, provide the
	(i) Revenues included in Form 990, Part VIII,		•
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, hi amounts required to be reported under SFAS 1		
	a Revenues included in Form 990, Part VIII, line	1	> \$
- 1	Δssets included in Form 990 Part X		_ C

Part III Organizations Maintaining Col	ections of Art, Histo	orical Treasures, or	Other Similar Ass	sets (continued)
3 Using the organization's acquisition, accession, items (check all that apply):	and other records, check a	any of the following that ar	re a significant use of its	collection
a Public exhibition	d Loan	or exchange programs		
b Scholarly research	e 🗌 Other	·		
c Preservation for future generations				
4 Provide a description of the organization's collect Part XIII.	ctions and explain how the	y further the organization's	s exempt purpose in	
5 During the year, did the organization solicit of to be sold to raise funds rather than to be m	aintained as part of the o	organization's collection:	7	Yes No
Part IV Escrow and Custodial Arrange line 9, or reported an amount of	ments. Complete if t n Form 990, Part X,	the organization and line 21.	swered 'Yes' to Fo	rm 990, Part IV,
1 a Is the organization an agent, trustee, custodi	an, or other intermediary	for contributions or oth	er assets not included	
on Form 990, Part X?			T	Yes No
b If 'Yes,' explain the arrangement in Part XIII	and complete the follow	ing table:		Λ
e Reginning balance			1.0	Amount
c Beginning balance				
e Distributions during the year.				
f Ending balance				
2a Did the organization include an amount on F				Yes No
b If 'Yes,' explain the arrangement in Part XIII.				
Part V Endowment Funds. Complete if	the organization an	swered 'Yes' to For	m 990 Part IV lin	ne 10
(a) Currer				(e) Four years back
1 a Beginning of year balance	* ` ' '		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	157
b Contributions				
c Net investment earnings, gains,				
and losses				
d Grants or scholarships				
e Other expenditures for facilities and programs				
f Administrative expenses				
g End of year balance				
2 Provide the estimated percentage of the current	ent year end balance (lin	e 1g, column (a)) held a	as:	
a Board designated or quasi-endowment ▶	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~			
b Permanent endowment	8			
c Temporarily restricted endowment	%			
The percentages in lines 2a, 2b, and 2c shou	ld equal 100%.			
3 a Are there endowment funds not in the possession organization by:	n of the organization that a	re held and administered	for the	Yes No
(i) unrelated organizations		*****	·····Seassasasasaa	3a(i)
(ii) related organizations		***************************************		3a(ii)
b If 'Yes' to 3a(ii), are the related organizations	listed as required on So	hedule R?		3b
4 Describe in Part XIII the intended uses of the	organization's endowme	ent funds.		
Part VI Land, Buildings, and Equipmen Complete if the organization ans		990 Part IV line	112 Soo Form 000) Part V line 10
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		11,543.	11,543.	0.
d Equipment	*-	28,954.	28,954.	0.
e Other		25, 927.	17,352.	8,575.
Total. Add lines 1a through 1e. (Column (d) must e	quai roim 990, Part X, C	olumn (B), line IU(C).)		8,575. ule D (Form 990) 2013
			Scriedt	2007 (101111 220) 7012

Part VII	investments –	Other Securities.		N/A	220 - 11 11 10 10
				, Part IV, line 11b. See Form	990, Part X, line 12.
(a) Descrip	otion of security or cate	gory (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1) Financial	l derivatives				
(2) Closely-h	neld equity interes	ts			
(3) Other					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
(l)				3	
	(b) must equal Form 99	90, Part X, column (B) line 12.) 🕨			
Part VIII	nvestments -	Program Related.		N/A	707
				, Part IV, line 11c. See Form 9	
	(a) Description of	investment type	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
	March 12 (1922)				
		0, Part X, column (B) line 13.) 🕨	NT / 7		Jagain Budani
			N/A 'Yes' to Form 990	. Part IV. line 11d. See Form 9	990. Part X. line 15.
		organization answered	N/A 'Yes' to Form 990 cription	, Part IV, line 11d. See Form 9	990, Part X, line 15.
		organization answered		, Part IV, line 11d. See Form 9	
(1) (2)		organization answered		, Part IV, line 11d. See Form 9	
(1) (2) (3)		organization answered		, Part IV, line 11d. See Form 9	
(1) (2) (3) (4)		organization answered		, Part IV, line 11d. See Form 9	
(1) (2) (3) (4) (5)		organization answered		, Part IV, line 11d. See Form 9	
(1) (2) (3) (4) (5) (6)		organization answered		, Part IV, line 11d. See Form 9	
(1) (2) (3) (4) (5) (6) (7)		organization answered		, Part IV, line 11d. See Form 9	
(1) (2) (3) (4) (5) (6) (7) (8)		organization answered		, Part IV, line 11d. See Form 9	
(1) (2) (3) (4) (5) (6) (7) (8) (9)		organization answered		, Part IV, line 11d. See Form 9	
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10)	Other Assets. Complete if the	e organization answered (a) Des	cription		(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Colum	Other Assets. Complete if the	e organization answered (a) Des	cription		(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Colum	Other Assets. Complete if the	e organization answered (a) Des (b) Des (c) Porm 990, Part X, column (E)	cription i), line 15.).	200002001214.2-000020002000000000000000000000000000	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Colum	Other Assets. Complete if the	e organization answered (a) Des (b) Des (c) Porm 990, Part X, column (E)	cription i), line 15.).		(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column Part X (1) Federal	Other Assets. Complete if the	Form 990, Part X, column (Es. anization answered 'Yes' to Fo	cription i), line 15.) rm 990, Part IV, line 11	200002001214.2-000020002000000000000000000000000000	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column Part X (1) Federal (2)	omplete if the must equal to the complete if the complete if the complete if the organization (a) Description	Form 990, Part X, column (Es. anization answered 'Yes' to Fo	cription i), line 15.) rm 990, Part IV, line 11	200002001214.2-000020002000000000000000000000000000	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Columpart X Columpart X Colum	omplete if the must equal to the complete if the complete if the complete if the organization (a) Description	Form 990, Part X, column (Es. anization answered 'Yes' to Fo	cription i), line 15.) rm 990, Part IV, line 11	200002001214.2-000020002000000000000000000000000000	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) (10) (Column Part X (1) Federal (2) (3) (4)	omplete if the must equal to the complete if the complete if the complete if the organization (a) Description	Form 990, Part X, column (Es. anization answered 'Yes' to Fo	cription i), line 15.) rm 990, Part IV, line 11	200002001214.2-000020002000000000000000000000000000	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) (7) (7) (8) (9) (10) (7) (10) (7) (10) (7) (10) (10) (10) (10) (10) (10) (10) (10	omplete if the must equal to the complete if the complete if the complete if the organization (a) Description	Form 990, Part X, column (Es. anization answered 'Yes' to Fo	cription i), line 15.) rm 990, Part IV, line 11	200002001214.2-000020002000000000000000000000000000	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Colur Part X (2) (3) (4) (5) (6) (6)	omplete if the must equal to the complete if the complete if the complete if the organization (a) Description	Form 990, Part X, column (Es. anization answered 'Yes' to Fo	cription i), line 15.) rm 990, Part IV, line 11	200002001214.2-000020002000000000000000000000000000	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Colur Part X (2) (3) (4) (5) (6) (7)	omplete if the must equal to the complete if the complete if the complete if the organization (a) Description	Form 990, Part X, column (Es. anization answered 'Yes' to Fo	cription i), line 15.) rm 990, Part IV, line 11	200002001214.2-000020002000000000000000000000000000	(b) Book value
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(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Federal (2) (3) (4) (5) (6) (7) (8) (9) (10) (10) Federal (2) (3) (4) (5) (6) (7) (8) (9)	omplete if the must equal to the complete if the complete if the complete if the organization (a) Description	Form 990, Part X, column (Es. anization answered 'Yes' to Fo	cription i), line 15.) rm 990, Part IV, line 11	200002001214.2-000020002000000000000000000000000000	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Federal (2) (3) (4) (5) (6) (7) (8) (9) (10) (10) (10) (10) (10) (10) (10) (10	omplete if the must equal to the complete if the complete if the complete if the organization (a) Description	Form 990, Part X, column (Es. anization answered 'Yes' to Fo	cription i), line 15.) rm 990, Part IV, line 11	200002001214.2-000020002000000000000000000000000000	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) (7) (8) (9) (10) (7) (8) (9) (10) (11) (11)	other Assets. Complete if the complete if the complete if the complete if the organization (a) Description income taxes	Form 990, Part X, column (Es. anization answered 'Yes' to Fo	cription i), line 15.) rm 990, Part IV, line 11	200002001214.2-000020002000000000000000000000000000	(b) Book value

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per R Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.	eturn.	
1 Total revenue, gains, and other support per audited financial statements.	1 1	27,066,302.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		21,000,302.
a Net unrealized gains on investments.	17.6	
b Donated services and use of facilities	-	
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)	-	
e Add lines 2a through 2d	. 2 e	
3 Subtract line 2e from line 1		27,066,302.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		21,000,302.
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)	13.7	
c Add lines 4a and 4b	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	27,066,302.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per		
Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.	Netan	
1 Total expenses and losses per audited financial statements	1	25,362,840.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	1-01	
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d	2 e	
3 Subtract line 2e from line 1	3	25,362,840.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b	1 = 2	
b Other (Describe in Part XIII.)	13	
c Add lines 4a and 4b.	4 c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	25,362,840.
Part XIII Supplemental Information.		
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any PART X - FIN 48 FOOTNOTE		nal information.
THE ORGANIZATION HAS A TAX-EXEMPT STATUS UNDER SECTION 501(C)(3) OF	THE II	VTERNAL
REVENUE CODE AND HAS ADOPTED ACCOUNTING FOR UNCERTAINTY IN INCOME TAX	XES, F	ASC 740-10.
THE ORGANIZATION'S POLICY IS TO EVALUATE UNCERTAIN TAX POSITIONS, A	r leas	ST
ANNUALLY, FOR THE POTENTIAL FOR INCOME TAX EXPOSURE FROM UNRELATED BU	JSINES	SS_INCOME
OR FROM LOSS OF NONPROFIT STATUS. THE ORGANIZATION CONTINUES TO OPER	RATE C	CONSISTENT
WITH ITS ORIGINAL EXEMPTION APPLICATION AND EACH YEAR TAKES THE NECES	SSARY	ACTIONS TO
MAINTAIN ITS EXEMPT STATUS. IT HAS BEEN CLASSIFIED AS AN ORGANIZATION BAA		AT IS NOT A e D (Form 990) 2013

Schedule D (Form 990) 2013 SERVEMINNESOTA	41-2010058	Page 5
Part XIII Supplemental Information (continued)		
PART X - FIN 48 FOOTNOTE (CONTINUED)		
PRIVATE FOUNDATION UNDER THE INTERNAL REVENUE CODE AND CHARITABLE	CONTRIBUTIONS	BY
DONORS ARE TAX DEDUCTIBLE.		

SCHEDULE I

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 or 22.

Attach to Form 990.

2013

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

41-2010058

Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

SERVEMINNESOTA

Department of the Treasury Internal Revenue Service Name of the organization Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States,

X Yes

ջ □

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to SEE PART IV Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Part II can be duplicated if additional

		500000000000000000000000000000000000000	de la companya de la companya de la companya de la mandion la la place la Reeded.	מור וו כמוו חב מחלוות	מובח זו מחחוווחוומו	space is needed	<u></u>
(a) Name and address of organization or government	(9) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal,	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) COLLEGE POSSIBLE							
- 540 N FAIRVIEW AVE, STE 304							AMEDICODES
ST. PAUL, MN 55104	41-1968798		258.500				PROCES
(2) DULUTH AREA FAMILY YMCA							FRUGKAM
302 W 1ST STREET							padootame
DULUTH, MN 55802	41-0693931		178,884.	0			AMERICORFS
(3) MINNEAPOLIS PUBLIC SCHOOLS							FRUGKAM
1250 WEST BROADWAY AVE							SAGOTAGAK
MINNEAPOLIS, MN 55411	41-0851980		335.722	C			AMERICORFO
(4) MN ALLIANCE WITH YOUTH-PROMIS							PROGRAM
2233 UNIVERSITY AVE WEST							
ST. PAUL, MN 55114	41-6003776		E31 130 C	,			AMERICORPS
(5) MN CONSERVATION CORPS			2,204,107.	0			PROGRAM
60 PLATO ROHIEVARN #210							
CT DAIT MN EE107							AMERICORPS
OTCC NIL TOUR OF	7011881-17		470,799.	.0			PROGRAM
(9) MN POLLUTION CONTROL A							
520 LAFAYETTE ROAD N							AMEDICODDS
ST PAUL, MN 55155	41-6007162		373,996.	è			PROCESS.
(7) SERVEMINNESOTA ACTION NETWORK	1.0						FROGRAM
2400 PARK AVENUE							O HOUSE
MINNEAPOLIS, MN 55404	27-2413473		17 983 591	· c			AMERICORPS
(8) SOUTHERN MN INITIATIVE FOUNDA							PKUGKAM
- 525 FLORENCE AVENUE							000000000000000000000000000000000000000
OWATONNA, MN 55060	36-3454285		000 020				AMERICORPS
2 Enter total number of section 501(c)(3) and government organizations	3) and novernment or	i potail adoiteziden	2 / 0, 000.	ò			PROGRAM
		2	isted III tille IIIIe I table			53055300055000000	00
S Enter total number of other organizations listed in the line 1 table	ons listed in the line	1 table					

Schedule I (Form 990) (2013)

TEEA3901L 07/12/13

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 3 Enter total number of other organizations listed in the line 1 table......

Schedule I (Form 990) (2013)

Continuation Sheet for Schedule I (Form 990)

2013

 Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

Schedule I Cont (Form 990) 2013 (h) Purpose of grant or assistance οť AMERICORPS AMERICORPS Continuation Page 1 PROGRAM Employer identification number PROGRAM Part II | Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) 41-2010058 (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of non-cash assistance (d) Amount of cash grant 313,718. 429,330. TEEA4001L 07/12/13 (c) IRC section if applicable 41-1500773 36-3363171 (P) EIN (a) Name and address of organization or government SI. PAUL NEIGHBORHOOD NEIWORK __IWIN_CITIES_HABITAT_FOR_HUMAN MINNEAPOLIS, MN 55414 375_JACKSON_ST____ 3001 4TH STREET SE ST. PAUL, MN 55101 SERVEMINNESOTA Name of the organization 11111

SCHEDULE L (Form 990 or 990-EZ)

Transactions With Interested Persons

Complete if the organization answered 'Yes' on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, 28c, or Form 990-EZ, Part V, line 38a or 40b.
 ► Attach to Form 990 or Form 990-EZ.
 ► See separate instructions.
 ► Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 2013

Open to Public Inspection

Department of the Treasury Internal Revenue Service

(10)

Name of the organization Employer identification number

	EMINNESOTA										1005				
Part I	Excess B	enefit Trans he organization	actions (se	ction 5	501(c)(3	3) and	d section 5	01(c)(4) o	rganiza	ations	s only	y).			
	Complete if t	he organization	answered 'Yes'	on Form	1 990, Pa	rt IV, li	ne 25a or 25b	, or Form 990)-EZ, Par	t V, lir	ie 40b.				
1	(a) Name of disqua	alified person	(b) F		ip between and organiz		ed	(c)	Description	of trans	saction			(d) Co	rrected
				person	and Organiz	ation								Yes	No
(1)															
(2)															
(3)															
(4)															
(5)															_
(6)															
se	iter the amount of ction 4958									ĝ j€	. - \$	-			
	iter the amount of					the or	rganization		2022 165		. ▶\$				
Part II		and/or From					11 1: 00								
	Complete if to organization	the organization reported an am	answered 'Yes ount on Form	s' on Foi 990, Par	rm 990-E t X, line	.Z, Pag 5, 6, oi	e V, line 38a d r 22.	or Form 990,	Part IV,	line 20	ö; or it	the			
(a) Name	e of interested person	(b) Relationship with organization	(c) Purpose of loan	` fro	oan to or m the nization?	prir	(e) Original ncipal amount	(f) Baland	e due	(g) In	default?	(h) Ap	proved pard or nittee?	(i) W agree	ritten ment?
				То	From					Yes	No	Yes	No	Yes	No
(1)															
(2)															
(3)															
(4)															
(5)															
(6)															
(7)															
(8)				_											
(9)															
(10)															
Total		2,000,000,000,000,000,000			1974, 40, 40, 40, 40, 40, 41, 41	to year, expected to a	ACCUPATION OF THE PARTY OF THE				- "		2.5	100	
Part III		Assistance he organization	answered 'Yes	interes on For	m 990, P	erson Part IV,	s. line 27.								
	(a) Name of interes	sted person	(b) Relationship and	between the organ		person	(c) Amount o	of assistance	(d) Typ	e of Ass	istance	(e)	Purpose	of assi	stance
(1)															
(2)															
(3)															
(4)			i i												
(5)															
(6)															
(7)															
(8)															
(9)															

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2013

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz rever	aring of zation's nues?
				Yes	No
(1) KATE KELLY	BOARD CHAIR		THE PRESIDENT & CEO OF		Х
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9) (10)					
Part V Supplemental Information					
Provide additional information for SUPPLEMENTAL INFORMATIO KATE KELLY BECAME BOARD	DN			 &	
TRUST, WITH WHOM THE ORG					
		:			

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 2013

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

SERVEMINNESOTA

Employer identification number 41-2010058

FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS
READING CORPS - MINNESOTA READING CORPS IS A STATEWIDE LITERACY PROGRAM THAT IS
INCREASING THE NUMBER OF MINNESOTA CHILDREN WHO ARE PROFICIENT READERS BY THE END OF
THIRD GRADE. RESEARCH SHOWS THIS BENCHMARK IS CRITICAL TO LATER SUCCESS IN SCHOOL
AND IN LIFE: AFTER THIRD GRADE, STUDENTS APPLY THEIR READING SKILLS TO LEARN THE
INCREASINGLY COMPLEX, MULTIDISCIPLINARY INFORMATION INTRODUCED IN FOURTH GRADE AND
BEYOND. THOSE WHO READ PROFICIENTLY BY THIRD GRADE ARE FOUR TIMES MORE LIKELY TO
GRADUATE FROM HIGH SCHOOL THAN THOSE WHO DO NOT.
MINNESOTA READING CORPS MATCHES TRAINED AMERICORPS MEMBERS WITH STUDENTS AGE 3 TO
GRADE 3 WHO NEED AN EXTRA BOOST TO CATCH UP TO GRADE LEVEL TARGETS. THE PROGRAM
PARTNERS WITH SCHOOL DISTRICTS AND PRESCHOOL AGENCIES TO PLACE HIGHLY TRAINED AND
PROFESSIONALLY SUPPORTED AMERICORPS MEMBERS IN EARLY CHILDHOOD EDUCATION, HEAD START
AND K-3 CLASSROOMS. READING CORPS TUTORS ARE TRAINED IN SPECIFIC RESEARCH-BASED
LITERACY INSTRUCTIONAL PROTOCOLS, AND ARE SUPPORTED BY BOTH SITE-BASED EDUCATIONAL
STAFF_AS_WELL_AS_MASTER_COACHES_WHO_ARE_AMONG_MINNESOTA'S_TOP_LITERACY_EXPERTS WITH_
ACCESS TO THE LATEST RESEARCH ON READING INTERVENTION STRATEGIES, THESE TRAINED
AMERICORPS TUTORS WORK ONE-ON-ONE WITH STUDENTS, AS WELL AS IN SMALL GROUP AND LARGE
GROUP SETTINGS. THEY PROVIDE TAILORED INTERVENTIONS SO THAT EACH CHILD CAN GAIN THE
LITERACY SKILLS THEY NEED AT A RATE TO GET ON TRACK TO READ BY THIRD GRADE.
READING CORPS PROVIDES WHAT STRUGGLING READERS NEED - INDIVIDUALIZED, DATA-DRIVEN
INSTRUCTION, WELL-TRAINED TUTORS, EXPERT COACHING, INTERVENTIONS DELIVERED WITH
FIDELITY, AND THE FREQUENCY AND DURATION NECESSARY FOR STUDENT ACHIEVEMENT. THIS
MODEL HAS BEEN VALIDATED AS EFFECTIVE AND REPLICABLE THROUGH A RIGOROUS AND
INDEPENDENT EVALUATION BY NORC AT THE UNIVERSITY OF CHICAGO, COMMISSIONED BY THE
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE. THIS STUDY SHOWED THAT AMERICORPS
MEMBERS CAN PRODUCE SIGNIFICANTLY GREATER INCREASES IN STUDENT LITERACY OUTCOMES

Employer identification number

SERVEMINNESOTA	41-2010058
FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS	
AMONG ELEMENTARY STUDENTS OVER ONE SEMESTER OF TUTORING. IN F	ACT, STUDENTS WHO
RECEIVED READING CORPS TUTORING ACHIEVED SIGNIFICANTLY HIGHER	LITERACY LEVELS THAN
STUDENTS WITHOUT SUCH TUTORS, EVEN AMONG STUDENTS AT HIGHER R	ISK OF ACADEMIC FAILURE.
FURTHER, RESEARCH CONDUCTED BY THE CENTER FOR LEARNING SOLUTI	ONS HAS SHOWN THAT
READING CORPS PARTICIPANTS ARE THREE TIMES LESS LIKELY TO BE	ASSIGNED TO SPECIAL
EDUCATION THAN NON-PARTICIPANTS, CREATING A PERMANENT BENEFIT	TO CHILDREN AND A
SIGNIFICANT ONGOING SAVINGS TO SCHOOLS THAT CAN BE REDIRECTED	TO THE CLASSROOM FOR
THE BENEFIT OF ALL CHILDREN.	
THROUGH_THIS PROGRAM, SERVEMINNESOTA DEMONSTRATES THE CAPACIT	Y TO SUCCESSFULLY DESIGN
AND_IMPLEMENT_LARGE-SCALE_INITIATIVESSINCE_2003, MINNESOTA	READING CORPS HAS
HELPED_MORE_THAN_100,000 STRUGGLING STUDENTS PROGRESS TO READ	ING PROFICIENCY BY THE
END_OF_THIRD_GRADE.	
FORM 990, PART III, LINE 4B - PROGRAM SERVICE ACCOMPLISHMENTS	
AMERICORPS - AMERICORPS, ALSO REFERRED TO AS THE DOMESTIC PEAC	CE CORPS, PROVIDES
OPPORTUNITIES FOR CITIZENS TO GIVE TO THEIR COMMUNITIES AND CO	DUNTRY EACH YEAR.
PEOPLE_WHO_JOIN_AMERICORPS_COMMIT_TO_A_YEAR_OF_SERVICE_IN_EXC	HANGE FOR A MODEST
LIVING_STIPEND_AND_AN_EDUCATION_AWARD_THAT_CAN_BE_APPLIED_TO_I	PAST OR FUTURE
SCHOOLING. AMERICORPS IS A REAL-LIFE EDUCATION AND WORK EXPERS	IENCE WRAPPED INTO ONE.
THE AMERICORPS MOTTO IS "GET THINGS DONE" AND MEMBERS DO A WII	DE_RANGE_OF_THINGS_TO
FULFILL THAT MISSION: THEY TUTOR AND MENTOR YOUTH, BUILD AFFOR	RDABLE HOUSING, TEACH
COMPUTER SKILLS, CLEAN PARKS AND STREAMS, RUN AFTER-SCHOOL PRO	OGRAMS, HELP
COMMUNITIES RESPOND TO DISASTERS, AND BUILD THE CAPACITY OF NO	ONPROFIT GROUPS TO
BECOME SELF-SUSTAINING. THEY ALSO RECRUIT, TRAIN AND SUPERVISE	COMMUNITY VOLUNTEERS
TO EXTEND AND COMPLEMENT THEIR COMMUNITY EFFORTS. SINCE ITS CF	REATION IN 1994,
SERVEMINNESOTA_HAS_MOBILIZED_NEARLY_10,000_AMERICORPS_MEMBERS_	WHO HAVE TRAINED AND
SUPPORTED MORE THAN 300,000 VOLUNTEERS.	

Schedule O (Form 990 or 990-EZ) 2013 Page 2 Name of the organization Employer identification number SERVEMINNESOTA 41-2010058 FORM 990, PART III, LINE 4C - PROGRAM SERVICE ACCOMPLISHMENTS MATH CORPS - MINNESOTA MATH CORPS IS AN AMERICORPS PROGRAM MODELED AFTER THE READING CORPS AND IS DESIGNED TO HELP 4TH-8TH GRADERS ACHIEVE PROFICIENCY IN MATH, A CRITICAL GATEWAY SKILL FOR HIGH SCHOOL GRADUATION; COLLEGE ADMISSION AND COLLEGE COMPLETION. MATH CORPS PROVIDES SCHOOLS WITH A TOOL TO BRIDGE THE GAP BETWEEN CURRENT MATH RESEARCH AND THE CAPACITY OF DISTRICTS TO APPLY THAT RESEARCH WITHIN THEIR CLASSROOMS. RIGOROUSLY TRAINED MEMBERS SUPPORTED BY MATH EXPERTS NOT ONLY ACHIEVE RESULTS FOR INDIVIDUAL STUDENTS BUT ALSO SERVE AS A START-UP TEAM FOR SCHOOL SITES THAT WANT AND NEED SUPPORT TO IMPLEMENT A DATA-BASED PROBLEM SOLVING MODEL OF MATH INSTRUCTION. IN 2013-2014, MATH CORPS TUTORS SERVED MORE THAN 3,400 STUDENTS WHO NEED HELP BUILDING THEIR MATH PROFICIENCY. RESEARCH IN MATH INSTRUCTION PROVIDES CLEAR DIRECTION AS TO WHAT INTERVENTIONS AND TECHNIQUES HAVE PROVEN TO BE MOST SUCCESSFUL. EACH YEAR, AN OUTSIDE EVALUATOR COMPLETES A ROBUST PROGRAM EVALUATION, SO THAT WE CAN UNDERSTAND PROGRAM IMPACT, AS WELL AS MAKE CONTINUOUS IMPROVEMENTS TO THE MODEL. STUDENTS WHO RECEIVE MATH CORPS TUTORING ARE CATCHING UP TO THEIR PEERS IN THE CLASSROOM: 64% OF STUDENTS SERVED EXCEEDED THEIR GRADE-LEVEL GROWTH EXPECTATIONS AND 49% OF STUDENTS SHOWED IMPROVEMENT ON THEIR STATEWIDE ASSESSMENT FROM THE PREVIOUS YEAR, ENCOURAGING RESULTS GIVEN THAT 100% OF THE STUDENTS TUTORED BY MATH CORPS WERE AT RISK FOR NOT ACHIEVING PROFICIENCY. MATH CORPS ALSO OFFERS A YEAR-END SURVEY TO INTERNAL COACHES TO BETTER UNDERSTAND THE IMPACT OF THE PROGRAM ON SYSTEMS CHANGE, DATA-BASED DECISION MAKING, AND OVERALL SATISFACTION. THROUGH THAT SURVEY, 98% AGREED THAT MATH CORPS TUTORS MAKE A POSITIVE DIFFERENCE IN THE WAY THAT STUDENTS' MATHEMATICS NEEDS ARE MET AT THEIR SCHOOL. FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

TRAINING TO OTHER STATES THAT ARE EITHER IN A PLANNING OR IMPLEMENTATION PHASE OF

READING CORPS NATIONAL REPLICATION: SERVEMINNESOTA PROVIDES TECHNICAL ASSISTANCE AND

Name of the organization	Employer identification number
SERVEMINNESOTA	41-2010058
FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION	
REPLICATING THE PROVEN AND EFFECTIVE MINNESOTA READING CORPS MO	DDEL. SERVEMINNESOTA
PROVIDES OVERSIGHT AND CONSULTATION TO THE ESSENTIAL ELEMENTS (OF THE READING CORPS
MODEL TO ENSURE THE MODEL IS DELIVERED WITH FIDELITY IN REPLICA	
PROGRAM SUPPORT - SERVEMINNESOTA PROVIDES TECHNICAL ASSISTANCE,	
DEVELOPMENT, MONITORING AND GENERAL PROGRAM COMPLIANCE SUPPORT	TO MINNESOTA
AMERICORPS PROGRAMS.	
TRAINING - SERVEMINNESOTA PROVIDES LEADERSHIP DEVELOPMENT, TRAI	NING AND TECHNICAL
ASSISTANCE ACTIVITIES TO ENHANCE EFFECTIVENESS OF AMERICORPS PF	ROGRAMS, RESEARCH
ACTIVITIES AND PROGRAM EVALUATION.	
DISABILITY - SERVEMINNESOTA PROVIDES FUNDS FOR THE PLACEMENT, A	UXILIARY SERVICES,
AND REASONABLE ACCOMMODATION OF MEMBERS AND POTENTIAL MEMBERS W	ITH DISABILITIES,
SERVING IN AMERICORPS PROGRAMS.	
FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS	
990 WILL BE REVIEWED AT BOARD MEETING.	
FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEME	ENT OF CONFLICTS
ON AN ANNUAL BASIS THE BOARD MEMBERS SIGN A CONFLICT OF INTERES	T STATEMENT.
FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS	- OFFICERS & KEY EMPLOYEES
THEY ARE DETERMINED BY THE EXECUTIVE COMMITTEE OF THE BOARD.	
FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AV	AILABLE
UPON REQUEST.	

(Rev January 2014)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

Information about Form 8868 and its instructions is at www.irs.gov/form8868.

OMB No. 1545-1709

	e filing for an Automatic 3-Month Extension, co				× X	
,	re filing for an Additional (Not Automatic) 3-Mon		, ,			
Electronic fi corporation request an ex Associated	plete Part II unless you have already been grante iling (e-file). You can electronically file Form 886 required to file Form 990-T), or an additional (nox tension of time to file any of the forms listed in Part With Certain Personal Benefit Contracts, which ming of this form, visit www.irs.gov/efile and click	8 if you nee t automatic I or Part II v	d a 3-month automatic extension of time) 3-month extension of time. You can ele with the exception of Form 8870, Information to the IRS in pager format (see instruct	e to file (6 months for ectronically file Form Return for Transfers	n 8868 to	
Part I	Automatic 3-Month Extension of Time	. Only su	bmit original (no copies needed).			
A corporatio	n required to file Form 990-T and requesting an				/ ▶ □	
	porations (including 1120-C filers), partnerships,					
income tax i		richinos, a	·			
s 	Name of exempt exemption or other files, see instructions		Enter filer's identi	fying number, see in		
Type or	Name of exempt organization or other filer, see instructions.			Employer identification r	iumber (EIN) or	
print						
F2 1 0	41-2010058 Social security number (SSNI				
due date for 130 COTIMIT CITIL CITIC						
return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions.						
instructions	MINNEAPOLIS, MN 55402					
	,,					
Enter the Re	eturn code for the return that this application is fo	or (file a seg	parate application for each return)		01	
Application Is For		Return	Application		Return	
	000 F.7	Code	Is For		Code	
Form 990-BL	Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07 Form 990-BL 02 Form 1041-A 08					
Form 4720 (ir		02	Form 4720 (other than individual)		08	
Form 990-PF	A15'9 A25'95'9'	04	Form 5227		10	
	(section 401(a) or 408(a) trust)	05	Form 6069		11	
	(trust other than above)	06	Form 8870		12	
-	(discretional discretion)					
Telephone If the org	e No. • 612-746-1390 panization does not have an office or place of but for a Group Return, enter the organization's four	digit Group	e United States, check this box Exemption Number (GEN)	this is for the whole	group,	
	s box ► If it is for part of the group, o	neck this be	and attach a list with the hal	mes and Elivs of all	members	
	nsion is for. st an automatic 3-month (6 months for a corporation	required to f	ile Form 990-T) extension of time			
	4/15 , 20 15 , to file the exempt organization	•	•			
	tension is for the organization's return for:					
▶ □	calendar year 20 or					
► X	tax year beginning _ 9/01 _ , 20 _ 13 _	, and endin	g 8/31 /20 14			
	ax year entered in line 1 is for less than 12 mont			al return		
_	ange in accounting period	ins, check re	sasonmilital return	arreturr		
	application is for Forms 990-BL, 990-PF, 990-T, 4 andable credits. See instructions			3a \$	0.	
	pplication is for Forms 990-PF, 990-T, 4720, or oments made. Include any prior year overpaymen			3 b \$	0.	
c Balance EFTPS	e due. Subtract line 3b from line 3a. Include your (Electronic Federal Tax Payment System). See	payment winstructions	with this form, if required, by using	3c\$	0.	

Caution. If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for